

**RESOLUTION AMENDING LENGTH OF SERVICE AWARD PROGRAM**

**RESOLUTION AUTHORIZING THE MONTROSE FIRE DISTRICT OF THE TOWN OF CORTLANDT, COUNTY OF WESTCHESTER, AND STATE OF NEW YORK TO INCREASE THE MAXIMUM CONTRIBUTION REGARDING THE “MONTROSE FIRE DISTRICT LENGTH OF SERVICE AWARDS PROGRAM,” DEFINED BENEFIT PLAN SERVICE AWARD PROGRAM TO INCREASE THE BENEFITS FROM \$20.00 PER MONTH TO \$30.00 PER MONTH FOR EACH YEAR OF CREDITED SERVICE TO A MAXIMUM OF FORTY (40) YEARS.**

BE IT RESOLVED, by the Board of Commissioners of the Montrose Fire District, Town of Cortlandt, County of Westchester, New York, as follows:

Section 1. The Montrose Fire District, through the Montrose Volunteer Fire Department, Inc., provides fire protection within the Fire District.

Section 2. The Board of Fire Commissioners of the Montrose Fire District, pursuant to Article 11-A of the General Municipal Law after a mandatory referendum established the “Montrose Fire District Length of Service Award Program” (the Plan) with an effective date of the Plan of July 1, 1995.

Section 3. The Plan document of the “Montrose Fire District Length of Service Award Program” is incorporated herein by reference and made a part hereof, a copy of which is on file with the District Secretary to the Board of Commissioners.

Section 4. The Plan was established for the volunteer firefighters of the Montrose Volunteer Fire Department under a defined benefit plan, as that term is defined in the General Municipal Law §219.

Section 5. The Montrose Fire District has retained and uses the services of Hometown Firefighters & EMS Services (“Hometown”) to assist in the administration of the “Montrose Fire District Length of Service Award Program”, and there was no cost charged by Hometown to prepare the below cost analysis.

Section 6. In order to increase participation and encourage active volunteer membership in the Montrose Volunteer Fire Department, the Board has determined that it is necessary and advisable to increase the benefit to eligible members of the Montrose Volunteer Fire Department from \$20.00 per a month for each year of credited service to \$30.00 per a month for each year of credited service, to a maximum of forty (40) years credited service.

Section 7. There will be a cost associated with the distribution of the Plan benefits upon amendment, and such cost of benefits increase has been calculated and determined by the Plan Administrator to be as follows:

2025 annual cost of \$32,000.00, which equates to a per firefighter cost of \$761.90 based on 42 participant members eligible for the LOSAP program.

2026 annual cost of \$32,000.00, which equates to a per firefighter cost of \$761.90 based on 42 participant members eligible for the LOSAP program.

Further, the projected annual cost into the future is expected to remain constant until 2030, and then show a slight decrease in costs into year 2037 based upon the actuarial analysis of Hometown.

Section 8. After the Plan is amended, there will be no further administrative fee other than the annual cost of administration of the Plan.

Section 9. This amendment will be effective, if passed, on January 1, 2025.

Section 10. This Resolution is subject to a mandatory referendum and, before becoming effective, must be approved at a Special Election of the qualified electors of the Montrose Fire District, held at the Montrose Volunteer Fire Department Headquarters, 2143 Albany Post Road, Montrose, NY 10548, on Tuesday, June 4, 2024 between the hours of 6:00 p.m. and 9:00 p.m. The District Secretary is hereby authorized and directed to prepare ballots in substantially the following form:

The Board hereby adopts the following:

RESOLUTION AUTHORIZING THE MONTROSE FIRE DISTRICT OF THE TOWN OF CORTLANDT, COUNTY OF WESTCHESTER, AND STATE OF NEW YORK TO INCREASE THE MAXIMUM CONTRIBUTION REGARDING THE "MONTROSE FIRE DISTRICT LENGTH OF SERVICE AWARDS PROGRAM," DEFINED BENEFIT PLAN SERVICE AWARD PROGRAM TO INCREASE THE BENEFITS FROM \$20.00 PER MONTH TO \$30.00 PER MONTH FOR EACH YEAR OF CREDITED SERVICE TO A MAXIMUM OF FORTY (40) YEARS

and it is hereby approved.

The question of adoption of this Resolution was duly put to a vote on roll call, which resulted as follows:

Chairman Peter Kelly	-	VOTING	Yes
Commissioner John Jackson	-	VOTING	Yes
Commissioner Peter Kolesar	-	VOTING	Yes
Commissioner Robert Lockwood	-	VOTING	Yes
Commissioner Scott Cole	-	VOTING	Yes

Subject to the mandatory referendum described in Section 10, Resolution was thereupon declared duly adopted.

Dated: March 21, 2024

Edward Snyder, Secretary  
BOARD OF FIRE COMMISSIONERS

Montrose Fire District  
2143 Albany Post Road  
Montrose, NY 10548